



Press Release

FOR IMMEDIATE RELEASE

GETI 2019: YES!!! Renewables reaping rewards of smart skills strategies

- ***Seventy-eight per cent of renewables professionals said they would enter the sector if beginning their careers now***
- ***Forty-six per cent of sector professionals are worried about an impending talent emergency***
- ***Two-thirds of non-hiring professionals anticipate further pay increases in 2019***

LONDON, UK, 24 January 2019, The third annual [Global Energy Talent Index \(GETI\)](#), the world's largest energy recruitment and employment trends report, is released today, showing that renewables businesses' strategic approach to talent investment is paying dividends.

The report by [Renewables in Africa](#), the clean energy engineering consultancy and media-platform, **Airswift**, the global workforce solutions provider for the energy, process and infrastructure sectors, and **Energy Jobline**, the world's leading jobsite for the energy and engineering industries, indicates that renewables remains the most popular destination for talent in other energy sectors who are looking for a change.

Furthermore, there is little regret among those making the plunge. When asked whether they would pursue a career in the sector if they were entering the energy industry now, 78 per cent of renewables professionals said yes, with 85 per cent of those aged 25 and under expressing their enthusiasm.

But renewables companies cannot afford to become complacent. Forty-six per cent of sector professionals are worried about an impending talent emergency in the sector. Indeed, 30 per cent believe the crisis has already hit and a further 29 per cent expect it within the next five years. This concern escalates among the young, with 54 per cent of those aged under 25 expressing worry, against just 40 per cent of those aged 55 or over.

Tony Tiyou, Chief Executive Officer at [Renewables in Africa](#), says

“This is our first participation for the GETI Report. Looking at the amount of valuable information that has been extracted, it is easy to understand why it has proven hugely successful with hiring managers. As we suspected their biggest concern appear to be the energy skills gap and RiA is determined to work on initiatives to address this. Watch this space”.

In addition to providing much-needed insights into the skills gap, GETI is also the industry’s most comprehensive salary and mobility survey. Key findings within renewables include:

- **Remuneration is on the up. Fifty-one per cent of non-hiring professionals report an increase in pay over the past 12 months, with 26 per cent citing a raise of more than 5 per cent**
- **Sixty-eight per cent of non-hiring professionals anticipate further pay rises in 2019 – ten per cent more than hiring managers, 58 per cent of whom expect to see an increase**
- **Eighty-eight per cent of professionals would consider relocating to another region for their job, with career progression opportunities the number one factor attracting talent to a region**
- **Power provides the biggest source of competition for talent, with 48 per cent of those open to switching sectors attracted to the industry, followed by oil and gas on 38 per cent**

Hannah Peet, Managing Director at **Energy Jobline**, says: “Competition between sectors remains as fierce as ever, and renewables companies need to be careful that their successes don’t breed complacency.

“However, hiring managers expect to start paying out a lot more raises next year, perhaps because they see exactly the retention challenge the sector faces. Hopefully, that foresight will be a saving grace because there are a lot of positives for them to build on.”

Renewables in Africa, Airswift and Energy Jobline surveyed more than 17,000 energy professionals and hiring managers in 162 countries across five industry sub-sectors: oil and gas, renewables, power, nuclear and petrochemicals. The report is available to download at <http://www.getireport.com/download-report>.

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About Renewables in Africa (RiA)

Renewables in Africa is a clean Energy Engineering Consultancy providing services in Renewable energy and Energy Management to project developers and investors. RiA is primarily focusing in projects in Africa but will also advise clients for projects in other emerging markets. We provide technical assistance, markets insights and routes to markets to projects developers, investors and clean energy companies.

Renewables in Africa is also a Media platform which vision is to transform Africa and African Lives by leveraging the Power of Renewable Energy. The ambition is to Raise the Technical Awareness about Renewable Energy and Energy Management in the African Continent and disseminate the information. As much as helping businesses primarily, it is also about getting the civil society understanding what they need, what they buy and to some extent as well, how to better use this energy

<https://www.renewablesinafrica.com/>

About Energy Jobline

Launched in 2012 **Energy Jobline** has expanded to become the leading jobsite in energy and engineering jobs worldwide. It provides the latest energy jobs, oil and gas jobs, renewable energy jobs, offshore jobs and power and nuclear jobs worldwide. Responsible for thousands of hires across the energy sectors each year, Energy Jobline is the job board of choice for over 400 energy employers.

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